



## NOW HIRING FULL TIME POLICE OFFICERS

**Annual Patrol Starting Salary: \$54,055.44 (including paid Holidays)**

### About Forest Hill:

The City of Forest Hill is centrally located in south Tarrant County. The population is approximated at 13,000 within the 4.25 square miles. Interstate 20 runs through the heart of the city. We are located between Fort Worth and Arlington. The City of Forest Hill is proud to be one of the fastest growing cities in Dallas/Fort Worth.

### Extra pay incentives include:

Certificate pay, Educational pay, Assignment pay, and Seniority pay

### Benefits:

15 days annual Sick Leave, 12 paid, 15 days annual Vacation, Medical, Dental and Life insurance available, TMRS Retirement 2/1 at 7%, Dependent Insurance and Legal Insurance available. Longevity pay and Employee birthday pay after one (1) year of service. The City also participates in Social Security 1/1 at 6.2%.

### Description:

The Forest Hill Police Department is hiring for the position of Police Officer. An entrance exam will be held Saturday, February 16, 2019 at 9:00a.m., in the Forest Hill Civic and Convention Center, located at 6901 Wichita Street, Forest Hill, TX 76140. Candidates interested in taking the entrance examination must have the Job Qualification Questionnaire and all required documents submitted to the Civil Service Director located at 3219 California Parkway, by **Wednesday February 13, 2019 no later than 5:00 pm**. Seating is limited and submissions of all required documents are required to reserve a seat. Civil Service regulations will apply.

**There is a Personal History Statement associated with the link below. This will need to be completed in its entirety and turned in Saturday February 16, 2019 at the test site or you will not be allowed to take the test.**

[http://foresthilltx.org/city\\_services/policedept/index.html](http://foresthilltx.org/city_services/policedept/index.html)

[Study guides may be picked up at Forest Hill City Hall located at 3219 California Parkway, Forest Hill, TX. 76119.](#)

### Job Requirements:

- Education: TCOLE Peace Officer Certification Preferred.
- Candidates must possess a High School Diploma or General Equivalency Diploma.
- Minimum age requirement to take entrance exam– 20 ½ years of age; (per Texas Local Government Code, Chapter 143.023, a person 45 years of age or older may not be certified as eligible for a beginning position in a Civil Service governed Police Department).
- Upon successful completion of the written examination, candidates will be expected to participate in and pass a thorough background investigation, an oral board examination, and an interview with the Chief of Police. Candidates will also be expected to pass a polygraph examination and qualifying psychological exam and will be expected to participate in and pass a qualifying physical agility and medical examination, including drug testing.
- Must be a United States citizen.



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**Extra Pay Incentives Include:**

**Peace Officer Certificate Pay (Monthly)**

Intermediate Certificate	\$50.00
Advanced Certificate	\$150.00
Master Certificate	\$175.00

**Educational Pay (Monthly)**

Associate's Degree	\$50.00
Bachelor's Degree	\$75.00
Master's Degree	\$100.00
Doctorate Degree	\$300.00

**Pay Scale including Seniority & Holiday (Annually)**

Police Academy Trainee	\$17.50 hr.
Recruit (Certified)	\$54,055.44
1 to 3 Years	\$56,989.44
3 to 5 Years	\$59,666.64
5 to 7 Years	\$62,320.56
7 to 9 Years	\$64,997.76
9 to 11 Years	\$67,651.68
>11 Years	\$70,328.88

**Assignment Pay (Monthly)**

Crime Scene	\$150
Training Coordinator	\$150
Community Relations	\$150
Field Training Officer	\$1.86/hr

**Applications are available at City Hall. Applications must be submitted to:**

**Caroline Green, Civil Service Director  
The City of Forest Hill  
3219 California Parkway  
Forest Hill, TX. 76119**

**Applications must be made on or before: Wednesday, February 13, 2019 at 5:00pm. You may also contact the Forest Hill Police Department Recruiter (Captain J. Cozby) at 817-937-2801 or [policerecruiting@foresthilltx.org](mailto:policerecruiting@foresthilltx.org) for more information.**

**Forest Hill Police Department  
3336 Horton Road  
Forest Hill, TX. 76119  
817-531-5250**

**The City of Forest Hill is an EEO Employer**